

UFF-FUSA Bargaining Summary 2015 Reopener

Economics – Article 14

Faculty will receive an increase in base pay of \$1800. Anything over a salary-grade maximum will be paid as a lump sum. The maximums and minimums will remain unchanged.

Salary Class II+ has been reworded to include MA +30 hours, 60 hour MA degrees, and faculty who have earned 30 additional graduate hours before, during or after an MA degree.

Salary Class III has been expanded to include faculty with an associate degree.

Textbooks – Articles 6.2 and 8.24

ENC 1101 and MAC 1105 will have college-wide textbooks, beginning fall term 2017. Clusters will provide three additional general education courses using college-wide textbooks. All college-wide textbooks will be available in digital format. The college will conduct a study to examine textbook costs and student textbook purchasing behavior.

Post-Tenure Process – Article 9.4

Faculty campus tenure committees will participate in the post-tenure review by making recommendations and not just by verifying documents.

Professional Development – Article 6.24

For faculty taking courses to come into accreditation compliance, the VP of Academic Affairs can approve exceeding the tuition stipend maximums in Article 6.20.

Duration – Article 4.1

The contract is extended to 2016, and a three-year agreement will be negotiated beginning in May 2016.

Contract Ratification Vote

All faculty members are eligible to vote on the contract changes at in-service on Thursday, January 7, 2016.